

Policy Date: February 2023

Policy Name: Team Selection

Committee Responsible: OOPS Executive Committee

Version	Approved By	Revision Date	Description of Change	Author
Formed part of the Club Policy and Procedure Doc	Committee	Aug 2019	2019 Review	Committee
Formed part of the Club Policy and Procedure Doc	Committee	Oct 2022	Subcommittee and terms of reference for team selection to be created	Committee
V1	Committee	Jan 2023	Policy Doc 2022	Committee
V2	Committee	March 2023	Team Selection	Committee

Purpose:

This policy outlines the process for the formation of teams at OOPS Netball Club.

Scope:

OOPS Netball Club's aim is to create balanced and cohesive teams by placing players of similar ability and attitudes into teams. This encourages an equal opportunity for players to participate and contribute to the team and helps to place teams into appropriate sections in the Whitehorse Netball Association (WNA) competition.-We try to accommodate all requests based on the policy guidelines below.

Team Selection Process

1. REGISTRATION

All players wishing to play the upcoming WNA season must register via the Netball Connect App. The Registrations Coordinator will email the Netball Connect registration link to all players when registration for each season opens (generally May and October). Registration is current when the club receives all forms and full payment. Players are not covered by insurance until payment is received. A Team Selection Preference Form will be distributed during registration which will provide players the opportunity to select whether they wish to be placed in a team based on their skill level or on friendships.

We encourage parents/guardians to ensure their child clearly understands what the two preferences are (Skill or Friendship) and what the outcome of their preference will be.

Highest Level/ Skill Requests

If a player wishes to play at their highest level, 'skill level' must be selected on the Team Selection Preference Form. If a player has indicated that they wish to be placed in a team according to their skill level the outcomes of an independent assessment will be used for team placement. If skill level is selected, there will not be the option of including friendship requests.

Friendship requests

If your child wishes to be put in a team based on friendships, please select 'friendship' in the team selection form and list two friends who they would like to play with. Friendship requests are limited to two friends.

2. TEAM SELECTION

Highest level/ Skill Requests

The assessment process is not an easy task and requires specific skills and experience. To ensure the process is consistent and fair, OOPS Netball Club will engage independent assessors to observe all players at Saturday games towards the end of the Spring season. The outcome and feedback from the assessment will be used by the OOPS Netball internal selection committee (executive committee, registrations coordinator and coaching co-ordinator) to form teams for the following season. Coaches may be consulted as a second data point during the selection process. As a result of this process, players may be selected in a higher or lower team than their current team. The assessors assess players on the following skills and attributes during the assessment process:

- passing skills, ball placement, ball control
- court and spatial awareness
- agility, balance, poise
- attacking and defensive skills
- positional and tactical play
- concentration and focus during play
- positive on and off court behaviour

- sense of team spirit / good sportsmanship
- ability to communicate / cooperate with teammates and team Officials
- understanding of rules of the game
- fitness level
- ability to follow instructions
- ability to control emotions
- leadership skills
- ability to carry out above skills under pressure
- ability to listen to advice
- team player

If a player is away for the games that are assessed, their coach will be consulted for feedback on the skills and attributes of the player that are listed above.

Friendship requests

For players who have indicated that they would like to be placed into teams based on 'friendship requests', the OOPS Netball Club internal selection committee will place the players into teams.

Please note friendship requests must be reciprocated in order to be considered. While the OOPS Netball Club internal selection committee will do their best to accommodate all friendship requests, this cannot be guaranteed. This means that your child may not end up with all their friend requests in their team. However, we know this results in new friendships formed which is one of the greatest benefits of playing local team sports.

3. FORMATION & RELEASE OF TEAMS AND WNA GRADING

- A. Draft team placement is made based on recommendations of independent assessors for "Highest Level" Skill Requests and on "Friendship" Requests by the OOPS Netball Club internal selection committee. Each selection committee member will submit their possible combination options to the OOPS Netball Club internal selection committee members and this will often result in multiple options given the number of players. This is emailed for comparison purposes and then a meeting is held to review and finalise the teams. This can take many iterations and discussions, including follow up with coaches, parents and players if required.
- B. Notes on teams composition and feedback on sections are prepared by the OOPS Netball internal selection committee for the Whitehorse grading committee and sent to the Registrations Coordinator.
- C. Teams are submitted to WNA by the Registrations Coordinator.
- D. An invoice is sent from WNA to OOPS Netball Club. Payment of the invoice is approved by 2 committee members and OOPS Netball Club transfer funds to WNA.
- E. The coaching coordinator will confirm availability of coaches and allocate to teams.
- F. Teams are released by OOPS Netball Club committee to all netball club members approximately three weeks prior to the beginning of the season.

- G. WNA release fixtures and sections of each team approximately one week prior to the season commencing. Fixtures are made available through the Netball Connect app.
- H. Regrading by WNA occurs after week 4.

When Does Team Selection Happen?

Team selection occurs annually, in the last few weeks of the Spring season so that teams can be formed and submitted to WNA in November, ahead of the Autumn season of the following year. Changes to teams may be made mid year, before the start of the Spring season only if there is a need to do so due to team numbers (i.e, if players leave the club or new players join the club).

Mid Year Team Adjustments

Teams will not change mid year (from the Autumn to the Spring season) unless there is rationale to make changes and if movement of players between teams is necessary to balance out team numbers. For example when players leave the club. Where there is a need for movement of players between teams mid year, the team selection process outlined in this policy will be used to form teams. It is therefore important that all players indicate whether they would like to be placed in teams based on Skill/Highest level or Friendships when they register for the Spring season.

New Players to the Club

When a new player joins the club they will complete the registration form and Team selection form which will be used to help place them into a team. If a player joins the club after teams have been selected and submitted to WNA, team numbers will be considered when placing the new player into a team.

4. MONDAY GO COMPETITION

Current Monday GO Players

The team selection process outlined in this policy applies to current Monday GO players. Please note: some Monday GO players may be ready to move to the Saturday competition, this will be decided by the external assessors and also based on the player preference.

Players remaining in the Monday GO Competition

The team selection process outlined in this policy applies.

New Monday GO Players

Teams will be selected by the OOPS Netball Club internal selection committee based on friendship requests. Upon registration, players have the opportunity to list two friends who they would like to play with. Please note that while the OOPS Netball Club internal selection committee will do their best to accommodate all friendship requests, this cannot be guaranteed. This means that your child may not end up with all their friend requests in their team. However, we know this results in new friendships formed which is one of the greatest benefits of playing local team sports.

Important points to note

- Where possible, teams will be made up of up to 8-9 players
- Where possible, age range within a team will not exceed two school years
- No refunds will be given for players unhappy with their team placement.
- Appeals will only be considered if it is related to skill and ability misplacement. This may involve independent selectors attending a game to assess the player and providing feedback directly to parents and OOPS Netball Club Co-Presidents.
- Final section placements for each team are made by WNA, not OOPS Netball Club.
- The OOPS Netball Club internal selection committee consists of the OOPS Netball Club Executive Committee (Co-Presidents, Secretary, Treasurer), Coaching Coordinator and Registrations Coordinator.
- Should parents or players have concerns after this selection, they may refer to the Netball Victoria [Dispute Resolution Policy](#) which OOPS Netball Club follows.
- Appeals to be made to the OOPS Netball Club President oopsnetballpresident@gmail.com

Related policies

OOPS Netball Club Policy and Procedures Document

Netball Victoria Dispute Resolution Policy

Review Date: The policy will be reviewed on an annual basis.